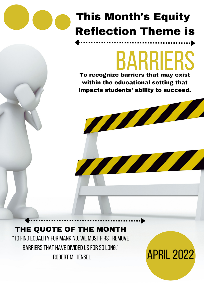
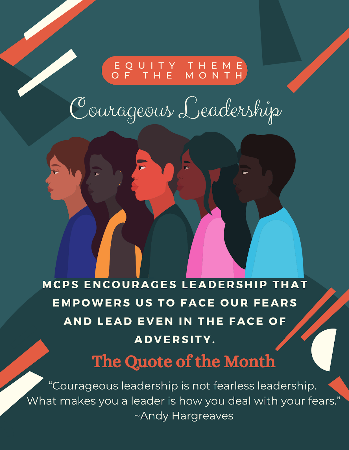
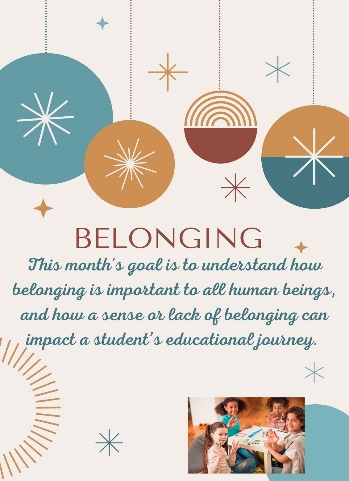
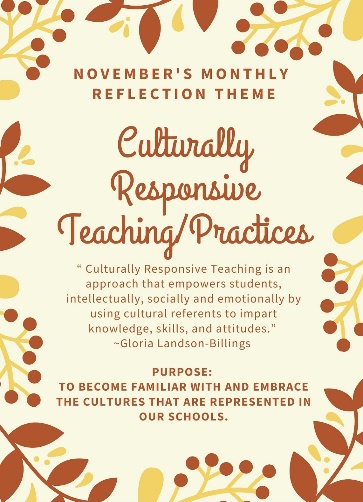
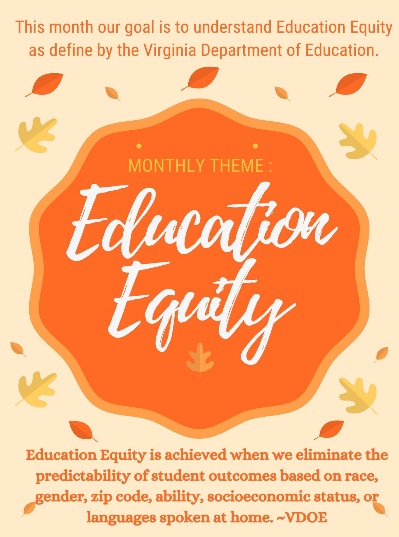
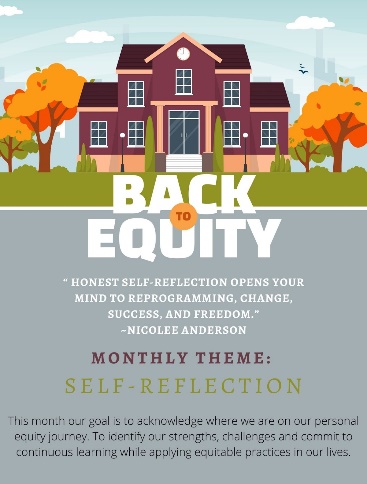
May 2022  
**Theme:** Access   
**Purpose:** To ensure that policies and practices are in place at the school and district levels to support academic fairness and inclusion for all students.  
**Quote:** "It is not beyond our power to create a world in which all children have access to a good education." Nelson Mandela  
  
April 2022  
April 2022  
**Theme:**Barriers  
**Purpose:**To recognize barriers that may exist within the educational setting that impacts students' ability to succeed.  
**Quote:**"To find equality for mankind, we must first remove barriers that have divided us for so long." ~Robert M. Hensel  
  
  
March 2022  
**Theme:** Courageous Leadership  
**Purpose:** To encourage leadership that empowers us to face our fears and lead even in the face of adversity.  
**Quote:** "Courageous leadership is not fearless leadership. What makes you a leader is how you deal with your fears."                                                                               ~ Andy Hargreaves  
  
  
February 2022  
**Theme:** Community  
**Purpose:** To embrace the diversity of our community, which is our greatest strength. **Quote:**

“There is no power for change greater than a community discovering what it cares about.”

**~Margaret Wheatley**

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January 2022**Theme: Belonging  
Purpose: To emphasize the importance of cultivating and experiencing joy even during times of difficulty and resistance.  
Quote: "Joy does not happen to us. We have to choose joy and keep choosing it everyday." ~Henry J. Nouwen  
 **  
December**Theme: Belonging  
Purpose: To understand how belonging is important to all human beings, and how a sense or lack of belonging can impact a student's educational journey.  
Quote: "Belonging doesn't require us to change who we are' it requires us to BE who we are." ~ Brene' Brown  
  
Reflection Link: [**Sense of Belonging**](https://www.monash.edu/education/teachspace/articles/5-ways-to-boost-students-sense-of-school-belonging)  
 **November**Theme: Culturally Responsive Teaching Practices  
Purpose: To become familiar with and embrace the cultures that are represented in our schools.  
Quote: "Culturally Responsive Teaching is an approach that empowers students, intellectually, socially and emotionally by using cultural referents to impart knowledge, skills, and attitudes." ~Gloria Landson-Billings  
  
Reflection Link: [**Welcoming Classroom**](https://www.edutopia.org/article/classroom-where-everyone-feels-welcome) ; [**What is culturally responsive teaching?**](https://www.understood.org/articles/en/what-is-culturally-responsive-teaching) **October**Theme: Engagement  
Purpose: To be aware of dimensions of student engagement and how it impacts their learning.  
Quote: "Tell me and I forget. Teach me and I remember. Involve me and I learn." ~Benjamin Franklin ****Reflection Link: [**Student Engagement**](https://k12engagement.unl.edu/StudentEngagement10-2-15.pdf);  [**How parents can get involved**](https://parentandteen.com/school-involvement/) **September**Theme: Education Equity  
Purpose: To understand Education Equity as defined by the Virginia Department of Education.  
Quote: "Education Equity is achieved when we eliminate the predictability of student outcomes based on race, gender, zip code, ability, socioeconomic status or languages spoken at home." ~VDOE  
  
Reflection Link: [**Navigating Equity**](http://www.virginiaisforlearners.virginia.gov/edequityva/) **August**  
Theme: Self-Reflection  
Purpose: To acknowledge where I am in my equity journey.  To identify my strengths and my challenges as I continue to learn and apply equity in my life.  
Quote: "Honest self-reflection opens your mind to reprogramming, change, success, and freedom." ~Nicolee Anderson  
  
Reflection Link: [**Simon Sinek: How Reflection Informs Personal Growth**](https://www.youtube.com/watch?v=_Ky-mKuhKgU&list=PLKqC3ePueBaShSzbz0_SLpiHR0-3PzuuN)