May 2022
**Theme:** Access
**Purpose:** To ensure that policies and practices are in place at the school and district levels to support academic fairness and inclusion for all students.
**Quote:** "It is not beyond our power to create a world in which all children have access to a good education." Nelson Mandela

April 2022
April 2022
**Theme:**Barriers
**Purpose:**To recognize barriers that may exist within the educational setting that impacts students' ability to succeed.
**Quote:**"To find equality for mankind, we must first remove barriers that have divided us for so long." ~Robert M. Hensel


March 2022
**Theme:** Courageous Leadership
**Purpose:** To encourage leadership that empowers us to face our fears and lead even in the face of adversity.
**Quote:** "Courageous leadership is not fearless leadership. What makes you a leader is how you deal with your fears."                                                                               ~ Andy Hargreaves


February 2022
**Theme:** Community
**Purpose:** To embrace the diversity of our community, which is our greatest strength. **Quote:**

“There is no power for change greater than a community discovering what it cares about.”

**~Margaret Wheatley**

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January 2022**Theme: Belonging
Purpose: To emphasize the importance of cultivating and experiencing joy even during times of difficulty and resistance.
Quote: "Joy does not happen to us. We have to choose joy and keep choosing it everyday." ~Henry J. Nouwen
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December**Theme: Belonging
Purpose: To understand how belonging is important to all human beings, and how a sense or lack of belonging can impact a student's educational journey.
Quote: "Belonging doesn't require us to change who we are' it requires us to BE who we are." ~ Brene' Brown

Reflection Link: [**Sense of Belonging**](https://www.monash.edu/education/teachspace/articles/5-ways-to-boost-students-sense-of-school-belonging)
 **November**Theme: Culturally Responsive Teaching Practices
Purpose: To become familiar with and embrace the cultures that are represented in our schools.
Quote: "Culturally Responsive Teaching is an approach that empowers students, intellectually, socially and emotionally by using cultural referents to impart knowledge, skills, and attitudes." ~Gloria Landson-Billings

Reflection Link: [**Welcoming Classroom**](https://www.edutopia.org/article/classroom-where-everyone-feels-welcome) ; [**What is culturally responsive teaching?**](https://www.understood.org/articles/en/what-is-culturally-responsive-teaching) **October**Theme: Engagement
Purpose: To be aware of dimensions of student engagement and how it impacts their learning.
Quote: "Tell me and I forget. Teach me and I remember. Involve me and I learn." ~Benjamin Franklin ****Reflection Link: [**Student Engagement**](https://k12engagement.unl.edu/StudentEngagement10-2-15.pdf);  [**How parents can get involved**](https://parentandteen.com/school-involvement/) **September**Theme: Education Equity
Purpose: To understand Education Equity as defined by the Virginia Department of Education.
Quote: "Education Equity is achieved when we eliminate the predictability of student outcomes based on race, gender, zip code, ability, socioeconomic status or languages spoken at home." ~VDOE

Reflection Link: [**Navigating Equity**](http://www.virginiaisforlearners.virginia.gov/edequityva/) **August**
Theme: Self-Reflection
Purpose: To acknowledge where I am in my equity journey.  To identify my strengths and my challenges as I continue to learn and apply equity in my life.
Quote: "Honest self-reflection opens your mind to reprogramming, change, success, and freedom." ~Nicolee Anderson

Reflection Link: [**Simon Sinek: How Reflection Informs Personal Growth**](https://www.youtube.com/watch?v=_Ky-mKuhKgU&list=PLKqC3ePueBaShSzbz0_SLpiHR0-3PzuuN)